



We believe our strength as a company lies in our ability to *embrace!*

DIVERSITY AND INCLUSION MATTER. THEY ARE THE CORE VALUES PERMEATING EVERY FACET OF OUR BUSINESS AND EMPOWERING US TO CREATE A WORKPLACE WHERE EVERY EMPLOYEE CAN THRIVE. WE BELIEVE IN EMBRACING THE MOSAIC OF PEOPLE WHOSE DIVERSE BACKGROUNDS, PERSPECTIVES, AND EXPERIENCES CONTRIBUTE TO OUR COMPANY'S SUCCESS EVERY DAY.

PILLARS OF OUR D&I PROGRAM



Organizational
Commitment



Workforce Diversity
& Inclusion



Supplier
Diversity



Corporate Social
Responsibility

CELEBRATING *Our Successes*

- JOINED **CEO ACTION FOR DIVERSITY AND INCLUSION**, THE LARGEST CEO-DRIVEN BUSINESS COMMITMENT TO ADVANCE DIVERSITY AND INCLUSION IN THE WORKPLACE.
- LAUNCHED OUR **SUPPLIER DIVERSITY** PROGRAM AND HAVE **SPENT OVER \$50 MILLION** WITH SMALL AND DIVERSE-OWNED BUSINESSES.
- ESTABLISHED PARTNERSHIPS WITH **EDUCATIONAL INSTITUTIONS** AND PARTICIPATED IN CAREER AND LEADERSHIP DEVELOPMENT EVENTS TO IDENTIFY BRIGHT **MILLENNIAL** AND **GEN Z TALENT** WHOSE FUTURES WE CAN INVEST IN.
- LAUNCHED OUR **CORPORATE DIVERSITY AND INCLUSION TRAINING PROGRAM** THAT PRIORITIZES THE **CONTINUAL EDUCATION** OF OUR EMPLOYEES ON THE IMPORTANCE OF DIVERSITY AND INCLUSION IN THE WORKPLACE
- ESTABLISHED ACTIVE DIVERSITY AND INCLUSION **COMMITTEES** FOCUSED ON **CHAMPIONING ALL ASPECTS** OF DIVERSITY AND INCLUSION ACROSS THE ORGANIZATION

OUR GOAL

Our goal is to create a world-class diversity and inclusion program anchored in integrity, fairness, and respect - a diversity and inclusion program in which every employee proudly has a stake of ownership.